

GDPR: DATA PRIVACY NOTICE FOR CLIENTS AND SUPPLIERS

Introduction

Mail Publications Limited ("We") are committed to protecting and respecting your privacy.

This policy (together with our terms of use on <http://www.downsmail.co.uk/> and any other documents referred to on it) sets out the basis on which any personal data we collect from you, or that you provide to us, will be processed by us. Please read the following carefully to understand our views and practices regarding your personal data and how we will treat it.

The rules on processing of personal data are set out in the General Data Protection Regulation (the "GDPR").

1. Definitions

Data controller - A controller determines the purposes and means of processing personal data.

Data processor - A processor is responsible for processing personal data on behalf of a controller.

Data subject – Natural person

Categories of data: Personal data and special categories of personal data

Personal data - The GDPR applies to 'personal data' meaning any information relating to an identifiable person who can be directly or indirectly identified in particular by reference to an identifier (as explained in Article 6 of GDPR). For example name, passport number, home address or private email address. Online identifiers include IP addresses and cookies.

Special categories personal data - The GDPR refers to sensitive personal data as 'special categories of personal data' (as explained in Article 9 of GDPR). The special categories specifically include genetic data, and biometric data where processed to uniquely identify an individual. Other examples include racial and ethnic origin, sexual orientation, health data, trade union membership, political opinions, religious or philosophical beliefs.

Processing - means any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

Third party - means a natural or legal person, public authority, agency or body other than the data subject, controller, processor and persons who, under the direct authority of the controller or processor, are authorised to process personal data.

2. Who are we?

Mail Publications Ltd is the data controller. This means we decide how your personal data is processed and for what purposes. Our contact details are: Forge House, Bearsted Green Business Park, Bearsted, Maidstone, Kent ME14 4DT. For all data matters contact us on 01622 630330.

3. The purpose(s) of processing your personal data

- To manage our employees
- To maintain our own records and accounts
- To inform individuals of news, events and activities
- You may give us information about you by filling in forms on our site www.downsmail.co.uk (our site) or by corresponding with us by phone, e-mail or otherwise. This includes information you provide when you register to use our site, subscribe to our **or third party services**, participate in discussion boards or other social media functions on our site, enter a competition, promotion or survey and when you report a problem with our site.

4. The categories of personal data concerned

With reference to the categories of personal data described in the definitions section, we may process the following categories of your data:

- **Personal data:** Name/address/telephone numbers/email/financial and credit card information.
- We have obtained your personal data from information supplied by you / from our historical records / from a publicly accessible source (local publications, flyers and websites)

5. What is our legal basis for processing your personal data?

a) Personal data (article 6 of GDPR)

Our lawful basis for processing your general personal data:

<input type="checkbox"/> Consent of the data subject;	GDPR CONSENT FORM
<input type="checkbox"/> Processing necessary for the performance of a contract with the data subject or to take steps to enter into a contract	contract to supply advertising services
<input type="checkbox"/> Processing necessary for compliance with a legal obligation	to retain records of personal records, sales and financial transactions in accordance to HMRC regulations
<input type="checkbox"/> Processing necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller	Publishing news in the public interest for accountability and transparency
<input type="checkbox"/> Processing necessary for the purposes of the legitimate interests of the data controller or a third party, except where such interests are overridden by the interests or fundamental rights or freedoms of the data subject	In the gathering of news, including photographs, from individuals for publication.

b) Special categories of personal data (article 9 of GDPR)

Our lawful basis for processing your special categories of data:

<input type="checkbox"/> Explicit consent of the data subject	GDPR CONSENT FORM
<input type="checkbox"/> Processing necessary for carrying out obligations under employment, social security or social protection law, or a collective agreement	Personnel records.
<input type="checkbox"/> Processing necessary for archiving purposes in the public interest, or scientific and historical research purposes or statistical purposes	Archiving of newspaper editions

6. Sharing your personal data

Your personal data is shared with internal departments, our web management company and a 3rd party vendor that is outside of the EEA who sends out job alerts.

7. How long do we keep your personal data?

We keep your personal data for no longer than reasonably necessary and we only retain your data for the following purposes and use the [following criteria](#) to determine how long to retain your personal data.

Personal Data	Retention criteria
Active Customer Records	For the duration of activity + 7years for HMRC compliance
Dormant clients	7 years after last activity on account
Inactive clients	12 months
Enquiries through web-site/e-mail	Up to 2years
Staff	Up to 10 years
Suppliers	For the duration of activity + 7years for HMRC compliance

8. Providing us with your personal data

We require your personal data as it is a contractual requirement, or a requirement necessary to enter into a contract or to deal effectively with a query or complaint.

9. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data:

- The right to request a copy of the personal data which we hold about you;
- The right to request that we correct any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary to retain such data;
- the right to withdraw your consent to the processing at any time, where consent was your lawful basis for processing the data;
- The right to request that we provide you with your personal data and where possible, to transmit that data directly to another data controller, (known as the right to data portability), (where applicable i.e. where the processing is based on consent or is necessary for the performance of a contract with the data subject and where the data controller processes the data by automated means);
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data, (where applicable i.e. where processing is based on legitimate interests (or the performance of a task in the public interest/exercise of official authority); direct marketing and processing for the purposes of scientific/historical research and statistics).

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10. Transfer of Data Abroad

Your personal data will be shared with a third party vendor that is outside of the EEA when you subscribe to the third party job alerts.

11. Automated Decision Making

We do not use any form of automated decision making in our business.

12. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Privacy Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions.

13. Changes to our privacy policy

Any changes we may make to our privacy policy in the future will be posted on this page and, where appropriate, notified to you by e-mail. Please check back frequently to see any updates or changes to our privacy policy.

14. How to make a complaint

To exercise all relevant rights, queries or complaints please in the first instance contact our data protection officer on 01622 630330

If this does not resolve your complaint to your satisfaction, you have the right to lodge a complaint with the [Information Commissioners Office](https://ico.org.uk/global/contact-us/email/) on 03031231113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, England.

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